

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories.

Time period

January 1, 2023 to December 31, 2023

County

Cumberland

Agency

Cumberland Co Corrections

No.	Disciplined Officer			Sanction					Synopsis		
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Officer	Janitqua	Days	No	No	Yes	180	No		Prohibited Conduct (illegal drug use); Conduct unbecoming a Public employee	An anonymous complaint was received that Officer Janitqua Days was using illegal drugs (Marijuana) while off duty. Urinalysis was requested and it was confirmed by the NJ State Toxicology Lab that she was positive for Cannabinoids-11Carboxy-THC. The conduct reported occurred in January 2022, but the disciplinary action (6-month suspension) was finalized in July 2023.
2	Officer	Jare	Brooks	No	No	Yes	30	No		4A:2-2.3 General Causes 1,6 and 12; Incompetence or Inefficiency; Violations, regulation, policy, procedure and order or administrative decision; Failure to follow safety and security procedures; Serious mistake due to carelessness which may result in danger and or injury to person or property; Violation of administrative procedures and or regulations involving safety and security .	Officer Jare Brooks was suspended for 30 days after an incarcerated Person escaped from a vehicle while being transported. The conduct occurred in 2018, but the appeal became final in 2023.
3	Officer	Neal	Armstrong	Yes	No	No	0	No		Indictable Offenses; Conduct unbecoming a Public employee	On September 6, 2018 Officer Neal Armstrong was charged with crimes of the second and fourth degree for his behavior off duty. On September 14, 2023 Officer Armstrong was convicted of second degree hindering, third degree terroristic threats and third degree attempted hindering. From those charges, on November 3, 2023 Officer Armstrong was sentenced to an aggregate prison term of 11.5 years and his employment was terminated .